



Soledad Community

HEALTH CARE DISTRICT



AGENDA

MAY 30, 2024

Agenda

SOLEDAD COMMUNITY HEALTH CARE DISTRICT
Regular Meeting of the Board of Directors
May 30, 2024 @ 4:00 p.m.

Board members and members of the public may attend this meeting in person at the District Office located at 612 Main Street, Soledad, Ca 93960 in the Creekside Room

1. Call to Order

2. Roll Call

Graig Stephens
Maggie Campa
Rosemary Guidotti
Anne Trebino
Michael Schell

3. Pledge of Allegiance

4. Reading of the District's Mission Statement – To be read by a District Board Member
"To anticipate and provide services to meet the health care needs of the people we serve."

5. President's Welcome
Introductions and Welcome – Graig Stephens

6. Approval of Minutes Action –
1. Regular Meeting of April 25, 2024.

BOARD ACTION: _____

7. Public Comment

Members of the public are welcome to participate in the meetings of the Board. Comments of the public will be accepted during the Public Comment portion of the agenda. No action or comments will be taken by the Board on matters not on the agenda. Public comments on agenda items should be made at the time each item is considered. When the Board President recognizes a member of the public for oral comment, such comment shall be three (3) minutes or less, at the discretion of the Board President. We would like a calm presentation so that the importance of what you are presenting is not overshadowed by the manner of the presentation.

8. Richelle Noroyan – California Special Districts Association
1. The Special District Leadership Foundation Presents the Certified District Manager Certification to Ida Lopez Chan, CEO.
2. Resolution No. 04-2024 – To oppose initiative 1935 (Formerly 21-0042A1)

BOARD ACTION: _____

9. Communications Coordinator – Adriana Gonzalez

10. Treasurer’s Report –
A. Review of Operating Entities and the District, Mr. Brent Green, CPA
Financial Statements (*Board will consider the approval of the Treasurer’s Report*)

BOARD ACTION: _____

11. Monthly Budget Review –
(*Board will consider the approval of the monthly budget for the 2023-2024 fiscal year*)

BOARD ACTION: _____

12. Draft Copy Monthly Budget Review 2024-2025

13. District’s CEO Report – Ida Lopez Chan

1. Eden Valley Update
2. Clinic Update
3. SB 525
4. MSR Report Update
5. Local Road Maps to Community Resilience Project
6. City of Soledad General Plan Guiding Principals 2045
7. Ensuring a Strong and Supportive Board/CEO Relationship

14. Adjournment to Closed Session

1. Update on CONFERENCE WITH LEGAL COUNSEL-EXISTING LITIGATION (Government Code §54956.9(d)(1)) Name of case: (Jose Andres Sandoval a/k/a Andrew Sandoval vs. Ida Lopez Chan; Soledad Community Health Care District, CASE NUMBER 23CV001502)
2. CONFERENCE WITH LEGAL COUNSEL-EXISTING LITIGATION (Government Code §54956.9(d)(1)) Name of case: (MARY BETH KERNS vs. SOLEDAD COMMUNITY HEALTH CARE DISTRICT FOUNDATION; SOLEDAD COMMUNITY HEALTH CARE; EDEN VALLEY CARE CENTER CASE NUMBER 23CV000609)

15. Adjournment to the next meeting

Regular District Board Meeting – Thursday, June 27, 2024 at 4:00 P.M.

Note: Requests for a disability related modification or accommodation, including auxiliary aids or services, in order to attend or participate in a meeting should be made to the District Recording Secretary during regular business hours at 831-678-2462. Notification received 47 hours before the meeting will enable the district to make reasonable accommodations. Open session meeting materials provided to the Board of Directors after the agenda packets are distributed are available at the office of the Recording Secretary located at 612 Main Street, Soledad, California.

**Soledad Community Health Care District
Regular Meeting of the Board of Directors
April 25, 2024 @ 4:00 p.m.**

MINUTES

1. Call to order at 4:02 p.m. by President, Graig Stephens

2. Board of Directors Roll Call.

Directors Present: President, Graig Stephens
Secretary, Rosemary Guidotti
Treasurer, Anne Trebino
Board Member, Michael Schell

Directors Absent: Vice President, Maggie Campa

Staff Present: CEO, Ida Lopez Chan
District Recording Secretary, Sophie Piña

District CPA: Brent Green

We have a Quorum

3. Pledge of Allegiance: Graig Stephens

4. Mission Statement: Rosemary Guidotti

5. President's Welcome: Graig Stephens

6. Consent Agenda:

Motion: The board approved the minutes as mailed from the Regular meeting on March 28, 2024 and Finance Committee Meeting on April 17, 2024.

M/S: Guidotti/Trebino

Ayes: Stephens, Guidotti, Trebino, Schell

Nays: -

Abstain: -

Absent: - Campa

Motion: Passed

7. Public Comment: None

8. Communications Coordinator: On April 4, 2024 Adriana and Ida attended the Girls Inc. luncheon. Adriana attended Pauline's bench ceremony at the family resource center. Adriana is helping promote the Athena patient application for our Soledad Medical Clinic. Our Eden Valley Admissions team visited the Soledad Senior Apartments and presented a presentation of our services.

**Soledad Community Health Care District
Regular Meeting of the Board of Directors
April 25, 2024 @ 4:00 p.m.**

9. Treasurer's Report –

Motion: The board approved the Financial Statements for review for Operating Entities and the District.

M/S: Trebino/Guidotti

Ayes: Stephens, Guidotti, Trebino, Schell

Nays: -

Abstain: -

Absent: - Campa

Motion: Passed

10. Monthly Budget Review –

Motion: The board approved the monthly budget for the 2023-2024 fiscal year.

M/S: Trebino/Guidotti

Ayes: Stephens, Guidotti, Trebino, Schell

Nays: -

Abstain: -

Absent: - Campa

Motion: Passed

11. Conflict of Interest Code – Notice of Intention and Resolution No. 2024-03 of the Board of Directors of the SCHCD to Adopt a Conflict of Interest Code Pursuant to the Political Reform Act of 1974.

Motion: The board approved Resolution No. 2024-03.

M/S: Trebino/Guidotti

Ayes: Stephens, Guidotti, Trebino, Schell

Nays: -

Abstain: -

Absent: - Campa

Motion: Passed

12. District's CEO Report – Ida, Graig and Adriana met with Darren McBain & Kate McKenna of LAFCO. A draft of the sphere of influence should be available for review at the next board meeting. On 4-17-24 Ida and Graig attended the CSDA Meeting. Richelle Noroyan from CSDA will present at our next board meeting, to discuss opposing initiative 1935 (Formerly 21-0053A-1). Ida has signed up to attend a Monterey County table top event. We applied for three grants through the Alliance on Aging. One for a Medical Assistant, one for a Communication Worker and one for a Provider. Eden Valley's census is at 49 with 1 bed hold. Occupancy is at 83%. The clinic will be having their annual review in the next month. Results should be received in June.

13. Meeting Adjourned at 5:45p.m. – The board will reconvene on May 30, 2024 for a Regular District Board Meeting at 4:00p.m.

Prepared By: _____
Sophie Piña, District Board Secretary

**Soledad Community Health Care District
Regular Meeting of the Board of Directors
April 25, 2024 @ 4:00 p.m.**

Approved By: _____
Graig Stephens, Board President

Certified Special District Manager

In recognition of the required professional experience, community service, education and successful completion of the Certified Special Districts Manager exam. The Special District Leadership Foundation presents the Certified Special District Manager Certification

to

Ida Lopez Chan

This 1st Day of May 2024



Sandy Seifert Raffelson

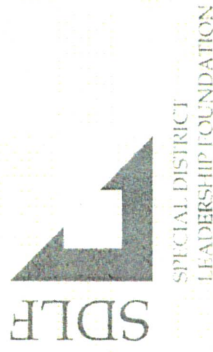
Sandy Seifert Raffelson, SDLF Board President

Neil C. McCormick

Neil McCormick, SDLF Chief Executive Officer

Special District Leadership Foundation

In 1999, the Special District Leadership Foundation was formed to provide educational programs to special district elected officials and employees. These programs are dedicated to promoting excellence in special district governance and operations throughout California.



Certified Special District Manager Certification

The Certified Special District Manager Certification is designed to recognize district management personnel's professional experience, continuing education, and community service. CSDM's strive to be the premiere leadership at today's districts, this certification is a recognition unmatched by any other program.

**Soledad Community
Health Care District
612 Main Street, Soledad, CA 93960
(831) 678-2462 | Fax: (831) 678-1539**

2024-04 RESOLUTION TO OPPOSE INITIATIVE 1935 (FORMERLY 21-0042A1)

WHEREAS, an association representing California’s wealthiest corporations is spending millions of dollars to promote a deceptive proposition currently eligible for the November 2024 statewide ballot; and

WHEREAS, the proposed proposition, Initiative 1935 (formerly 21-0042A1), has received the official title: “LIMITS ABILITY OF VOTERS AND STATE AND LOCAL GOVERNMENTS TO RAISE REVENUES FOR GOVERNMENT SERVICES. INITIATIVE CONSTITUTIONAL AMENDMENT”; and

WHEREAS, the measure would revise the Constitution to allow corporations to more easily sue public agencies, costing residents and taxpayers millions of dollars and disrupting essential services; and

WHEREAS, the measure would retroactively invalidate billions of dollars in local government funding for essential services and infrastructure, including schools, fire and emergency response, law enforcement, public health, parks, libraries, housing, services to address homelessness and support mental health, and more; and

WHEREAS, the measure limits voters’ rights, containing undemocratic provisions that would make it more difficult for local voters to pass measures to fund services, provisions that retroactively cancel measures recently passed by local voters, and provisions that prevent voters from passing advisory measures that provide direction on how they want their local tax dollars spent; and

WHEREAS, the measure restricts the discretion and flexibility of locally elected boards to respond to the needs of their communities, and injects uncertainty into the financing and sustainability of critical infrastructure; and

WHEREAS, the measure constrains state and local officials’ ability to protect our environment, public health and safety, and our neighborhoods against those who violate the law; and

WHEREAS, the measure is opposed by hundreds of local governments, firefighters and other first responders, healthcare providers, teachers, working families, and local elected officials.

THEREFORE, BE IT RESOLVED that the Soledad Community Health Care District opposes Initiative 1935 (formerly 21-0042A1);

BE IT FURTHER RESOLVED, that the Soledad Community Health Care District will join the No on Initiative 1935 (formerly 21-0042A1) coalition, a growing coalition of local government, public safety, labor, infrastructure advocates, and other organizations throughout the state.

We direct staff to email a copy of this adopted resolution to the California Special Districts Association at advocacy@csda.net.

PASSED, APPROVED, AND ADOPTED this day ____ of _____, 2024.



Soledad Community

HEALTH CARE DISTRICT



Eden Valley
Care Center



Soledad Medical Clinic



Women's
HEALTH CENTER



Adriana Gonzalez

Communications Coordinator

Board Report

Thursday, May 30, 2024

FOR IMMEDIATE RELEASE

May 20, 2024

**Media Contact: Adriana Gonzalez,
Communications Coordinator
831-678-6033 adgonzalez@schcd.com**



**Eden Valley Care Center Expresses Gratitude
for Community Support Beyond Mother's Day**

Soledad, Calif. —While Mother's Day has come and gone, the spirit of celebration and appreciation lingers at Eden Valley Care Center, thanks to the generous support of their community partners, the Soledad Police Department.

Eden Valley Care Center, a leading senior care facility in Soledad, California, extends its heartfelt appreciation to the Soledad Police Department for their recent donation of orchids to the resident mothers. This thoughtful gesture has brought joy and warmth to the hearts of the residents, extending the Mother's Day celebrations well beyond the holiday itself.

The partnership between Eden Valley Care Center and the Soledad Police Department underscores the importance of community support in uplifting the spirits of the elderly and fostering a sense of belonging. By collaborating with local organizations like the Soledad Police Department, Eden Valley Care Center continues to create meaningful experiences for its residents, enriching their lives and enhancing their well-being.

"We are immensely grateful to the Soledad Police Department for their generosity and kindness in making this beautiful gesture possible," said CEO Ida Lopez Chan. "Their support exemplifies the spirit of community and reinforces our commitment to providing exceptional care and creating moments of joy for our residents."

The orchid donation not only brings aesthetic beauty to the living spaces but also serves as a reminder of the unwavering support and compassion of the community. Eden Valley Care Center remains dedicated to nurturing a culture of gratitude and appreciation, ensuring that every resident feels valued and cherished.

As the celebrations continue beyond Mother's Day, Eden Valley Care Center looks forward to fostering continued partnerships with community organizations like the Soledad Police Department, enriching the lives of its residents and strengthening the bonds within the community.

Additionally, in celebration of National Skilled Nursing Care Week and National Nurses Week, a few orchids left over from the donation were presented to Eden Valley's amazing Certified Nursing Assistants (CNAs) as a token of appreciation for their dedication and hard work.

For more information about Eden Valley Care Center and the skilled nursing services they provide, please visit Edenvalleycare.com or contact 831-678-2462

About Eden Valley Care Center:

Eden Valley Care Center, part of the Soledad Community Health Care District, is a leading skilled nursing facility in Soledad, CA. We specialize in personalized, high-quality care, offering rehabilitation, wound care, and person-centered services. Our dedicated team of healthcare professionals ensures residents' well-being with compassion and expertise. As a cornerstone of the community, Eden Valley Care Center is committed to providing modern amenities, community integration, and a supportive environment for healing. For more information, contact us at 831-678-2462. Visit www.edenvalleycare.com.

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Your Trusted Skilled Nursing Facility



Where Compassion Meets Expertise:
Discover Eden Valley Care Center Today.

59 Bed -Prestine facility
24/7 Skilled Nursing Care
Rehabilitation Services
and many more amenities!



612 Main Street
Soledad, CA 93960

edenvalleycare.com
831-678-2462

Facility Lic.# 070000327



Donde la Compasión se Encuentra con la Experiencia:
Descubre hoy el Centro de Atención Eden Valley.

Instalación Impecable de 59 Camas
Cuidado de enfermería especializado 24/7
Servicios de rehabilitación
¡Y muchas más comodidades!



Soledad Community Health Care District

Balance Sheet

As of April 30, 2024

	<u>30-Apr-24</u>	<u>30-Apr-23</u>	<u>Variance</u>
Assets			
Current Assets			
Cash & Cash Equivalents	3,528,117	1,432,384	2,095,733
Assets Limited as to Use - Current	105	105	-
Patient Accounts Receivable - Net	1,807,002	2,245,222	(438,220)
Other Receivables	46,371	231,503	(185,132)
Inventories	113,615	113,144	471
Prepaid Expenses & Deposits	148,593	138,198	10,395
	<u>5,643,803</u>	<u>4,160,556</u>	<u>1,483,247</u>
Fixed Assets:			
Buildings & Improvements	10,772,534	10,713,058	59,476
Equipment	3,027,243	3,027,243	-
Construction in Progress	-	148,315	(148,315)
	<u>13,799,777</u>	<u>13,888,616</u>	<u>(88,839)</u>
Accum Depr	<u>(8,242,584)</u>	<u>(7,735,024)</u>	<u>(507,560)</u>
	<u>5,557,193</u>	<u>6,153,592</u>	<u>(596,399)</u>
Total Assets	<u>11,200,996</u>	<u>10,314,148</u>	<u>886,848</u>
Liabilities:			
Current Liabilities:			
Accounts Payable	276,120	465,353	(189,233)
Accrued Payroll & Benefits	593,143	628,095	(34,952)
Estimated Third Party Settlements	3,754,777	2,641,472	1,113,305
1st Capital Bank - Line of Credit	-	250,000	(250,000)
Current Portion - Long-term Debt	336,124	140,229	195,895
	<u>4,960,164</u>	<u>4,125,149</u>	<u>835,015</u>
Long-Term Debt	<u>4,598,457</u>	<u>3,827,291</u>	<u>771,166</u>
Total Liabilities	<u>9,558,621</u>	<u>7,952,440</u>	<u>1,606,181</u>
Net Assets (Assets Minus Liabilities)	<u>1,642,375</u>	<u>2,361,708</u>	<u>(719,333)</u>
Summary of Net Assets			
Beginning of Year - July 1st	1,039,477	2,554,308	
Increase <Decrease> in Net Assets	<u>602,898</u>	<u>(192,600)</u>	
End of Period	<u>1,642,375</u>	<u>2,361,708</u>	
Number of Days of Cash on Hand	<u>95.91</u>	<u>38.94</u>	

Soledad Community Health Care District

Statement of Revenues, Expenses, and Changes in Net Assets

For the Ten Months Ended:

April 30, 2024

	<u>30-Apr-24</u>	<u>30-Apr-23</u>	<u>Variance</u>
Operating Revenues:			
Medical Services	18,653,913	17,223,516	1,430,397
Contractual Adjustments	(4,046,813)	(5,372,072)	1,325,259
Estimated PPS	(1,125,000)	-	(1,125,000)
	<u>13,482,100</u>	<u>11,851,444</u>	<u>1,630,656</u>
Other Operating Revenues	258,583	147,263	111,320
	<u>13,740,683</u>	<u>11,998,707</u>	<u>1,741,976</u>
Operating Expenses:			
Salaries & Wages	5,682,895	5,865,777	(182,882)
Professional Fees	3,427,693	2,865,380	562,313
Supplies	1,420,696	1,214,610	206,086
Employee Benefits	1,203,501	1,270,479	(66,978)
Utilities	344,100	338,080	6,020
Other Operating Expenses	339,691	247,588	92,103
Insurance	261,147	228,502	32,645
Purchased Services	259,323	267,513	(8,190)
Rents and Leases	38,997	33,153	5,844
	<u>12,978,043</u>	<u>12,331,082</u>	<u>646,961</u>
Operating Income <Loss> Before Depreciation	762,640	(332,375)	1,095,015
Less Depreciation	<u>(418,571)</u>	<u>(425,120)</u>	<u>6,549</u>
Operating Income <Loss> After Depreciation	344,069	(757,495)	1,101,564
Non-Operating Revenues <Expenses>			
District Property Tax Revenues	406,648	388,724	17,924
Grants & Contributions	3,761	346,536	(342,775)
Investment Income	2,865	1,156	1,709
Interest Expense	(154,445)	(171,521)	17,076
	<u>258,829</u>	<u>564,895</u>	<u>(306,066)</u>
Increase <Decrease> in Net Assets	<u><u>602,898</u></u>	<u><u>(192,600)</u></u>	<u><u>795,498</u></u>
Summary of Income by Operation			
Eden Valley Care Center	1,966,625	564,209	1,402,416
Clinic & Women's Health Center	(751,832)	(221,865)	(529,967)
District	(611,895)	(534,944)	(76,951)
	<u><u>602,898</u></u>	<u><u>(192,600)</u></u>	<u><u>795,498</u></u>
Other Items:			
Contractual Adjustments %	<u>27.73%</u>	<u>31.19%</u>	
Salaries to Gross Revenues	<u>30.46%</u>	<u>34.06%</u>	
Professional Fees to Gross Revenues	<u>18.38%</u>	<u>16.64%</u>	

Soledad Community Health Care District

Account Summaries

Description	30-Apr-24	30-Apr-23	Variance
Cash & Cash Equivalents:			
1st Capital Bank	1,855,081	1,055,162	799,919
Mechanics Bank	1,642,810	350,974	1,291,836
LAIF	16,791	16,174	617
US Bank	7,154	3,793	3,361
Petty Cash	6,281	6,281	-
Totals	3,528,117	1,432,384	2,095,733

Accounts Receivable			
Eden Valley - Net	1,652,090	1,466,577	185,513
Clinic - Net	154,912	778,645	(623,733)
Totals	1,807,002	2,245,222	(438,220)

Summary of Income by Month

July	163,884	(306,626)	
August	242,008	(446,273)	
September	206,954	(82,121)	
October	351,927	(58,172)	
November	101,229	(173,506)	
December	(3,848)	104,729	
January	82,873	(147,174)	
February	74,914	383,104	
March	313,361	123,144	
April	194,596	149,295	
May			
June			
Totals	1,727,898	(453,600)	2,181,498
Grants Received	-	261,000	
Estimated PPS	(1,125,000)	-	Favorable
	602,898	(192,600)	<Unfavorable>

Gross Revenues by Type

Medical Clinic	10,439,978	55.97%	
Medi-Cal	4,375,955	23.46%	53.27%
Medicare	3,015,376	16.16%	36.71%
Other	739,883	3.97%	9.01%
Private	82,721	0.44%	1.01%
Totals	18,653,913	100.00%	100.00%

Soledad Community Health Care District

Account Summaries

<u>Eden Valley Care Center by Dept</u>	<u>30-Apr-24</u>	<u>30-Apr-23</u>	<u>Variance</u>
Revenues - Net			
Medi-Cal	4,303,185	2,998,661	1,304,524
Medicare	3,703,722	2,427,011	1,276,711
Other Insurance	676,393	409,941	266,452
Private	85,444	327,109	(241,665)
Other Income	91,023	79,958	11,065
	<u>8,859,767</u>	<u>6,242,680</u>	<u>2,617,087</u>
Expenses:			
Medicare Certified Unit	2,167,385	2,080,910	86,475
General Administration	1,112,414	970,466	141,948
Nursing Administration	983,179	365,397	617,782
Dietary	640,774	439,641	201,133
Employee Benefits	462,833	480,168	(17,335)
Physical, Occupational & Speech Therapy	330,310	286,606	43,704
Activities, Education & Soda Shop	283,088	184,443	98,645
Housekeeping and Laundry	269,935	231,126	38,809
Plant Operations & Maintenance	239,646	264,030	(24,384)
Medical Records, Central Supply, Pharmacy	233,276	165,786	67,490
Taxes, Insurance, Depreciation, Interest	170,302	209,898	(39,596)
	<u>6,893,142</u>	<u>5,678,471</u>	<u>1,214,671</u>
Net Income <Loss>	<u>1,966,625</u>	<u>564,209</u>	<u>1,402,416</u>

<u>Eden Valley Care Center by Type</u>	<u>30-Apr-24</u>	<u>30-Apr-23</u>	<u>Variance</u>
Revenues - Net			
Medi-Cal	4,303,185	2,998,661	1,304,524
Medicare	3,703,722	2,427,011	1,276,711
Other Insurance	676,393	409,941	266,452
Private	85,444	327,109	(241,665)
Other Income	91,023	79,958	11,065
	<u>8,859,767</u>	<u>6,242,680</u>	<u>2,617,087</u>
Expenses:			
Salaries	3,439,877	3,273,293	166,584
Professional Fees	1,216,964	511,028	705,936
Supplies	758,253	462,388	295,865
Benefits	754,631	753,162	1,469
Utilities	240,479	239,377	1,102
Other Operating Expenses	199,911	100,422	99,489
Purchased Services	116,861	132,843	(15,982)
Insurance	109,786	142,288	(32,502)
Depreciation	56,380	63,670	(7,290)
	<u>6,893,142</u>	<u>5,678,471</u>	<u>1,214,671</u>
Net Income <Loss>	<u>1,966,625</u>	<u>564,209</u>	<u>1,402,416</u>

Soledad Community Health Care District

Account Summaries

<u>Soledad Medical Clinic / Women's Health Center</u>	<u>30-Apr-24</u>	<u>30-Apr-23</u>	<u>Variance</u>
Revenues - Net			
Gross Revenues	10,439,978	11,274,860	(834,882)
Contractual Adjustments	(5,726,622)	(5,586,138)	(140,484)
Other Revenues	43,646	265,888	(222,242)
	<u>4,757,002</u>	<u>5,954,610</u>	<u>(1,197,608)</u>
Expenses:			
Salaries	1,639,322	2,016,946	(377,624)
Doctors	1,024,802	899,012	125,790
Professional Fees	1,014,776	1,228,717	(213,941)
Supplies	644,465	741,740	(97,275)
Employee Benefits	363,866	451,964	(88,098)
Depreciation	361,848	360,210	1,638
Interest Expense	154,445	171,521	(17,076)
Utilities	103,622	98,702	4,920
Purchased Services	72,690	61,240	11,450
Insurance	67,629	66,434	1,195
Other Operating Expenses	61,369	79,989	(18,620)
	<u>5,508,834</u>	<u>6,176,475</u>	<u>(667,641)</u>
Net Income <Loss>	<u>(751,832)</u>	<u>(221,865)</u>	<u>(529,967)</u>

<u>Summary of Income by Month</u>	<u>April</u>	<u>Jul - Mar</u>	<u>Total</u>
Eden Valley Care Center	200,139	1,822,866	2,023,005
Soledad Medical Clinic / Women's Health Center	(10,038)	745,054	735,016
District	<u>46,353</u>	<u>(657,905)</u>	<u>(611,552)</u>
Sub-Total	236,454	1,910,015	2,146,469
Estimated PPS	-	(1,125,000)	(1,125,000)
Depreciation	<u>(41,858)</u>	<u>(376,713)</u>	<u>(418,571)</u>
Totals	<u>194,596</u>	<u>408,302</u>	<u>602,898</u>

Soledad Community Health Care District

Account Summaries

Summary of Cash Flows:

Cash Flows for the Ten Months Ended:

Increase <Decrease> in Net Assets	602,898
Add: Increase in Third Party Settlement (Current Year)	1,125,000
Loan Proceeds - 1st Capital # 0006	1,100,000
Depreciation	418,571
Decrease in Accounts Receivable	193,569
Increase in Accrued Payroll	16,824
Less: Increase in Prepaids	(16,747)
Decrease in Accounts Payable	(101,360)
Payment of Long-Term Debt	(111,099)
Decrease in Line of Credit	(250,000)
Payment of Third Party Settlement	<u>(1,259,041)</u>
Increase <Decrease> in Cash	<u><u>1,718,615</u></u>



2024 Annual Theme “Your Health Inspires Us”

Date: May 24, 2024
TO: Board of Directors
From: Ida Lopez Chan, Soledad Community Health Care District, Chief Executive Officer
Subject: 2024 Third Quarter Activities Report at a Glance

SUMMARY STATEMENT:

For Information Only

CHIEF EXECUTIVE OFFICER’S REPORT:

Leadership Academy Launch

- Launch of the Professional and Leadership Development Academy. It is offered to 12 key managers from the Clinic, Eden Valley, and Women’s Health Center. It is a 2-hour training occurring once a month for the next 8 months. Covering the following topics: Being a Great Leader/Manager, Essential Communication Skills, Building Trust, Motivating Employee, Engagement Increasing Your Team’s Effectiveness, Hiring the Right Employees, Managing Performance, Giving and Receiving Feedback, Performance Evaluations, Managing Conflict, and Coaching for Employee Potential.

Local Aging and Disabilities Action Plan (LADAP)

- Adriana Gonzalez, Communication Coordinator and Susan Phan, Administrator Eden Valley-Presented on behalf of the health sector.

Eden Valley Resident Family Social

- Hosted a Resident Family Social on January 24, 2024 from 5:30 to 6:30 pm to meet the team. Several residents and family members attended.

Capital Improvement

- Computer Upgrades-We continue to upgrade our computers that are 5 to 10+ years old. We initiated a plan to replace 5 each quarter to minimize the burden of the cost and not overwhelming the staff with upgrades that do take time to implement.

Audit

- FYE 6.30.2023 Audit conducted by JDT & Associates resulted clear audit with no findings.

PPS

- Paid 6.30.21 PPS Overpayment in the amounts of \$887,145 and \$197,502 for the amount of \$1,09,815.62, including interest

LAFCO of Monterey County 2024 Municipal Service Review and Sphere of Influence Study

- MSR review is underway. Working with the LAFCO Leadership Team to draft our 2024 MSR report.

Strategic Plan

- Strategic Plan Session Board Members and Staff participated looking forward to the next three years.

Milestones Birthday and Anniversaries

- On January 26, 2024, we celebrated the 105-year Birthday of Mrs. Aquino.
- Maria Morga, Laundry, 30-Years
- Olga Morales, Housekeeping, 25-Years

City of Soledad Public Works Department

- We received a letter from the City's Public Works Department to upgrade our Backflow and in stall a Bypass for Fire Service for all facilities Eden Valley, Soledad Medical Clinic and Women's Center. Estimated cost is \$45,000 for all facilities but will change as Eden Valley will require HCAI approval to move forward with the projecting adding additional cost and time.

City of Soledad Fire Department/Cal Fire:

- Battalion Chief Jason Luckenbach and Crew visited and conducted a walkthrough for Emergency Preparedness of Eden Valley Care Center.

Congresswoman Zoe Lofgren

- Hosted Congresswoman Zoe Lofgren

Assembly Bill HR 7525-

- In a major milestone for the Nation's Special Districts, the House Oversight and Accountability Committee approved the *Special District Grant Accessibility Act*. NSDC's (National Special Districts Coalition) longstanding legislative objective of codifying in federal law a first-ever, formal definition of special district.
- ***I was appointed*** to engage directly with this project as one of California Special Districts Association (CSDA's) appointees to the "Healthcare/Hospital Districts' Policy Advisory Group."

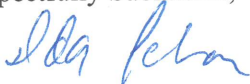
SB525 (Durazo)

- Statewide Minimum Wage Initiative has been postponed until July 1, 2024 until further notice.

Partnership

- Participated in the Soledad Family Resource Center Health & Wellness Fair, from 11-4 pm, focusing on February Heart Health Month. Adriana-Communications, Jovanna-LVN attended on behalf of the Clinic.
- Participated in Soledad High School Career Fair on Wednesday, February 1, 2024 8:30-12:30 pm in the Soledad GYM. Yvonne and Adriana attended.
- Participated in Main Street Middle School Career Day Monday, March 25, 2024, 12:30 pm. Nurse Jovanna Velasquez, attended.
- Nursing students will complete their clinical rotations at Eden Valley **February 14 to May 16, 2024**. **Nancy Schur Beymer, MSN, RN** is the faculty member assigned to students rotating through Eden Valley Care Center.
- **Community Wide Emergency Plan** continue to work on draft with local partners.
- Attended CSDA-Local Chapter Quarterly Meeting along with Susan Phan, Eden Valley Administrator
- Member of the Soledad USD District Safety Committee-To help draft District Safety Plan focused on Emergency/Crisis Response (including active shooter response), Physical Safety, Mental Health & Wellness and School Site Safety.
- Member of the Soledad Rotary Club-Adriana and I attended the Reverse Draw the largest fundraiser of the Club.
- Member of the ACHD Board of Directors, Finance Committee meeting, Governance Committee
- Member of the Economic Development Committee

Respectfully Submitted,



Ida Lopez Chan, MBA, CSDM

Chief Executive Officer

2024 MONTHLY CENSUS FOR EDEN VALLEY

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEPT	OCT	NOV	DEC
<u>AVERAGE DAILY CENSUS</u>												
MEDICARE	17	18	19	14								
PRIVATE	1	1	1	2								
MEDI-CAL	31	28	31	33								
HOSPICE												
TOTAL	49	47	51	49	0	0	0	0	0	0	0	0
<u>OCCUPANCY</u>												
DAYS IN MONTH	31	29	31	30	31	30	31	31	30	31	30	31
TOTAL POSSIBLE DAYS	1,643	1,537	1,643	1,770	1,829	1,770	1,829	1,829	1,770	1,829	1,770	1,829
TOTAL ACTUAL DAYS	1,545	1,392	1,603	1,477								
OCCUPANCY PERCENTAGE	94%	91%	98%	83%	0%	0%	0%	0%	0%	0%	0%	0%
NUMBER OF FACILITY BEDS	59	59	59	59	59	59	59	59	59	59	59	59
NUMBER OF BEDS AVAILABLE	10	12	8	10	59	59	59	59	59	59	59	59

2023 MONTHLY CENSUS FOR EDEN VALLEY

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEPT	OCT	NOV	DEC
<u>AVERAGE DAILY CENSUS</u>												
MEDICARE	14	25	23	26	22	21	18	23	22	15	18	18
PRIVATE	3	4	5	3	4	4	3	3	2	1	1	1
MEDI-CAL	24	23	24	26	29	29	30	31	31	32	32	32
HOSPICE												
TOTAL	41	52	52	55	55	54	51	57	55	48	51	51
<u>OCCUPANCY</u>												
DAYS IN MONTH	31	28	31	30	31	30	31	31	30	31	30	31
TOTAL POSSIBLE DAYS	1,643	1,484	1,643	1,770	1,829	1,770	1,829	1,829	1,770	1,829	1,770	1,829
TOTAL ACTUAL DAYS	1,264	1,452	1,587	1,647	1,722	1,629	1,566	1,767	1,628	1,512	1,530	1,581
OCCUPANCY PERCENTAGE	77%	98%	97%	93%	94%	92%	86%	97%	92%	83%	86%	86%
NUMBER OF FACILITY BEDS	53	53	53	59	59	59	59	59	59	59	59	59
NUMBER OF BEDS AVAILABLE	12	1	1	4	4	5	8	2	4	11	8	8

2024 PATIENT VISIT COUNTS

SMC STAFF	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEPT	OCT
	Avg Pt. Per Day	Avg Pt. Per Day	Avg Pt. Per Day	Avg Pt. Per Day	Avg Pt. Per Day	Avg Pt. Per Day	Avg Pt. Per Day	Avg Pt. Per Day	Avg Pt. Per Day	Avg Pt. Per Day
DR. GIRON	461	454	453	438						
DR. BELTRAN	268	296	297	300						
DR. ROD	133	145	152	166						
DR. PEÑA	337	300	384	316						
OSKAR LIZARAGGA										
DAVIS PA-C	340	371	347	325						
DR. GAMBOA	218	185	210	240						
X-RAY	106	125	144	110						
MA VISITS	200	111	92	84						
CARE MNGMT	29	23	30	27						
LABORATORY	278	277	249	277						
MARIA SCHELL, NP	325	180	131	423						
WHC										
DR. CHANDLER	40	0	0	0						
HOSSAIN (MD)	19	56	22	23						
DR. MILLNER	20	24	0	0						
ULTRA SOUND	104	79	75	78						
MAMMOGRAPHY	60	42	33	27						
CPSP	133	103	118	120						
DR. ESTEVA	104	97	46	37						
DR. WRIGHT	121	93	51	0						
MALDONADO CNM				106						
MYERHOFF CNM				73						
NST NURSE	21	11	6	2						
DR. SADEQUE	30	0	0	0						
COVID										
VACCINES										
TOTAL VISITS	3,347	2,972	2,840	3,172	91	-	-	-	-	-

2023 PATIENT VISIT COUNTS

	JAN	FEB	MAR	APR	MAY	JUNE	JUL	AUG	SEPT	OCT	NOV	DEC	Avg Pt. Per Day
SMC STAFF	319	364	416	330	390	443	37	225	484	452	426	424	14
DR. GIRON	21	18	20	19	18	19	32	224	290	307	233	263	8
DR. BELTRAN	30	31	30	26	154	166	55	102	83	143	151	135	4
DR. ROD	18	19	337	305	329	346	36	308	264	249	320	290	9
DR. PEÑA													
OSKAR													
LIZARAGGA													
DAVIS PA-C	20	263	298	274	357	336	37	289	330	356	343	256	8
DR. GAMBOA	19	185	187	124	216	156	26	78	185	233	198	168	5
X-RAY	8	141	146	158	193	159	14	144	133	123	145	104	3
MA VISITS	6	87	111	73	104	68	6	165	99	129	238	159	5
CARE MNGMT	2	37	35	34	31	41	4	28	38	19	48	33	1
LABORATORY	12	211	254	243	289	297	28	301	263	308	288	234	8
AMY													
UNDERWOOD, PA-C	154	206	275	189	225	217	33	234	188	216	230	273	0
Francisca Bob	102	0											0
WHC													0
MARIA													
SHELL, NP	339	345	243	287	374	344	30	332	258	355	306	273	9
DR. CHANDLER	53	0	59	135	21	16	16	21	21	37	61	37	1
Hossian (MD)	21	3	19	0	24	40	20	34	18	37	40	0	0
DR. MILLNER					76	21	21	59	55	97	37	68	2
DR. AGUILERA	58	0	16	0								0	0
ULTRA SOUND	104	90	88	74	106	90	8	88	76	106	112	63	2
MAMMOGRAPHY	57	41	34	50	50	49	12	52	58	62	46	24	1
JULIA SNELL, RD	70	60	95	76	72	7	2	0	0	0	0	0	0
CPSP	118	7	115	136	132	9	8	111	101	139	103	113	4
DR. DE RANIERI	59	18	0	37	39	14	14	0	0	19	0	0	0
Dr. Barnes	69	94	38	53	78	41	21	68	18	16	0	0	0
DR. NGUYEN	47	18	19	46	59	41	21	0	0	0	0	0	0
DR. ESTEVA	-	81	101	68	43	23	23	65	22	44	74	58	2
Dr. Wright	55	51	138	21	89	129	22	91	97	55	94	114	4
NST Nurse	27	2	20	33	39	5	4	15	26	10	0	15	0
Dr. Sadeaque								87	49	88	70	65	2
N COVID													
VACCINES	0	34	13	12			9	0	0				
TOTAL VISITS	3,294	2,980	3,502	3,072	3,742	3,325	530	2,818	2,952	3,600	3,563	2,896	91

Workstation Replacement

Soledad Community Health Care District



Q2, 2024



6 assets

OPEN

LOW PRIORITY

Description

As part of our commitment to providing you with a reliable, high-performing IT infrastructure, we conduct continuous reviews and assessments of your hardware environment. During our most recent review, we identified workstations that have reached the end of their useful life, creating significant productivity and employee experience risk for your business.

As a general rule, workstations older than 3-5 years exhibit performance and reliability issues. Since the productivity and overall experience of your staff is of critical importance to your business, we would strongly recommend replacing these workstations with current, high-performance models that will ensure your team is never slowed down by their key productivity tool. Given the current state of the global supply chain, lead times can be significantly longer than they have been historically, so we would recommend moving forward as soon as possible to ensure we can secure the necessary inventory.

The workstations we recommend replacing are shown below for your approval, as well as the approximate investment required for this initiative.

Estimated Investment

Workstations \$7,242.00
 Installation and setup \$495.00
 Wireless Access Point \$2,256.00
Total Investment \$9,993.00

Name	Serial	Person Assigned	Location	Type	Manufacturer	Model	Purchased	Age (years)	Expires
L-SC-USER2	PF03AZLZ		Womens Center	Workstation	Lenovo	E440	2014-08-04	9.8	2016-08-03
D-SD-C-1036	ES09152469		Main Clinic	Workstation	Lenovo	H330 Desktop (Lenovo) - Type 7780	2012-02-03	12.3	2013-02-02
L-SD-C-1073	PF03AZMH		Main Clinic	Workstation	Lenovo	E440	2014-08-05	9.8	2016-08-04

Workstation Replacement

Soledad Community Health Care District



Q2, 2024
6 assets
OPEN
! LOW PRIORITY

Name	Serial	Person Assigned	Location	Type	Manufacturer	Model	Purchased	Age (years)	Expires
L-SD-C-VRIOS	PF03AZLC		Womens Center	Workstation	Lenovo	E440	2014-08-04	9.8	2016-08-03
Atrium	Q2DD-2ARW-HEDN		Eden Valley Wireless	Network	Meraki	MR16	2013-09-05	10.7	2025-05-07
L-SD-C-1085	PC08NQEH		Eden Valley	Workstation	Lenovo	T450s	2015-11-09	8.5	2018-12-23

Ida Lopez

From: Gonzalez, Daniel <GonzalezD7@countyofmonterey.gov> on behalf of Gonzalez, Daniel
Sent: Monday, April 22, 2024 9:51 AM
To: i.chan@schcd.com
Subject: [EXTERNAL:] Re: Invitation to participate

Good morning Ms. Chan,

First of all, it was a pleasure connecting with you on Thursday's training and discussing the important issues affecting our communities in the Salinas Valley.

I am reaching out to invite you to participate in the Local Roadmaps to Community Resilience project that will be having its initial meeting on May 9th at the Hartnell Branch in King City. I have forwarded you the calendar invitation and sincerely look forward to your attendance. The purpose of this initiative is to develop a resilience plan for disadvantaged communities in South County. Empowering local stakeholders and residents to improve collaboration and coordination, recognizing weaknesses and strengths to better prepare for disasters. We are still in the beginning stages of the work so it will be great to have your input if you would like to participate.

Please let me know if you have any questions about the project, and I look forward to hearing from you shortly.

Thank you.

Best regards,



Daniel Gonzalez
Emergency Services Planner
Department of Emergency Management
County of Monterey
1322 Natividad Rd, Salinas, CA 93906
O: (831) 796- 1909
gonzalezd7@countyofmonterey.gov

Local Government and Community Partners



American Red Cross



*County of Monterey - Department of
Emergency Management*



County of Monterey – Free Libraries



County of Monterey - Health Department



*County of Monterey - Office of Supervisor
Lopez*



Mee Memorial Healthcare System



Soledad Community Health Care District



*South Monterey County Joint Union High
School District*



Siempre Soledad
General Plan 2045

Vision: Soledad is a small town with big ideas, celebrating our rich cultural heritage and serving as the gateway to Pinnacles National Park. We are a welcoming and diverse community that is committed to sustainable growth, improving quality of life, supporting businesses, and being a safe and healthy city where everyone thrives.

Guiding Principles



Economy

We cultivate a thriving economy that supports quality retail for our residents' shopping needs, small businesses, and regional tourism. We aim to provide our residents with secure and well-paying jobs that will serve as the backbone of their livelihoods. Residents are able to shop locally for their essential needs.



Housing

We ensure access to quality, safe, and diverse housing near schools, jobs, retail, and parks that is affordable to residents of all income levels.



Equity

We are committed to diversity, equity, and inclusion and believe everyone has a voice in shaping Soledad and participating in local decision making.



Community Places

We value parks, public gathering spaces, recreation, cultural events, and vibrant community places that are comfortable and welcoming to all. We advance our beautiful park and recreation system with amenities that offer moments of play and connection with our neighbors.



Mobility

We have high-quality road and public transit systems that help prevent traffic fatalities and severe injuries, minimize traffic congestion and allow convenient and access to daily destinations. We are proud of our safe, walkable, accessible, and bikeable neighborhoods that promote these non-automobile modes of transportation.



Safety

We prioritize a safe and open community. Our streets have ample lighting, well maintained sidewalks, highly visible crosswalks, and protected bike lanes. Freeway access accommodates our need for evacuation in the event of an emergency. Our safety and law enforcement providers are partners with all of us in preparing for emergencies and in intervention and prevention of crime.



Youth

We invest in our youth by providing safe communities, access to health care, workforce development, educational pathways, quality housing, and parks and recreational opportunities for their well-being and growth.



Health

We promote both physical and mental health services through our infrastructure, facilities, stores, and services. This includes walking, biking, and access to healthy and safe foods. Healthcare and social services are plentiful and accessible to everyone in the community.



Education

We invest in the prosperity of our community and local workforce through a range of educational programs that provide academic advancement and job skills training. We are proud to provide educational services in Spanish, English, and other languages spoken locally.



Siempre Soledad General Plan 2045

Visión: Soledad es un pueblo pequeño con ideas grandes. Admiramos nuestra riqueza cultural y servimos como puerta de entrada al Parque Nacional Pinnacles. Somos una comunidad hospitalaria y diversa que se compromete a crecer de una manera sostenible, mejorar la calidad de vida, apoyar a los negocios y ser una ciudad segura y saludable donde todos prosperen.

Principios que nos guían



Economía

Cultivamos una economía próspera que apoya el comercio de buena calidad para las necesidades de nuestros residentes, los pequeños negocios y el turismo regional. Nuestro objetivo es dar empleos seguros y bien pagados a nuestros residentes para poder tener un mejor estilo de vida. Los residentes podrán comprar localmente para sus necesidades esenciales.



Vivienda

Garantizamos el acceso a viviendas seguras, diversas y de buena calidad, que estén cerca de escuelas, empleos, centros comerciales y parques. Ofreceremos opciones de vivienda para todos los residentes de todos los niveles de ingresos.



Equidad

Estamos comprometidos a la diversidad, equidad e inclusión y creemos que la voz de todos debe tomarse en cuenta para la formación de Soledad y en la participación de decisiones locales.



Centros Comunitarios

Valoramos los parques, los espacios públicos de reunión, la recreación, los eventos culturales y los lugares comunitarios vibrantes que son cómodos y agradables para todos. Crearemos un hermoso sistema de parques y recreación con amenidades que ofrecen momentos de juego y conexión con nuestros vecinos.



Movilidad

Contamos con sistemas de calles y transporte público de alta calidad que ayudan a prevenir accidentes graves, minimizan la congestión del tráfico y permiten un acceso conveniente a los destinos diariamente. Estamos orgullosos de nuestros vecindarios seguros, accesibles y transitables y que promueven modos alternativos de transporte.



Seguridad

Priorizamos una comunidad segura y abierta. Nuestras calles tienen amplia iluminación, banquetas bien mantenidas, cruces peatonales muy visibles y carriles seguros para bicicletas. El acceso a la autopista se adaptará a nuestra necesidad de evacuación en caso de emergencia. Nuestros proveedores de seguridad y agencia policiaca serán aliados de todos nosotros en la preparación de emergencias y en la intervención y prevención del crimen.



Juventud

Invertimos en nuestros jóvenes al proporcionar comunidades seguras, acceso a atención médica, desarrollo profesional, servicios educativos, viviendas de calidad y oportunidades recreativas para su bienestar y crecimiento.



Salud

Promovemos los servicios de salud física y mental a través de nuestra infraestructura, establecimientos, tiendas y servicios. Esto incluye caminar, andar en bicicleta y acceder a alimentos saludables y seguros. Los servicios sociales y de atención médica son diversos y accesibles para todos los miembros de la comunidad.



Educación

Invertimos en la prosperidad de nuestra comunidad y la fuerza laboral local a través de una variedad de programas educativos que brindan avance académico y desarrollo laboral. Estamos orgullosos de ofrecer servicios educativos en español, inglés y otros idiomas hablados localmente.

BOARDROOM BASICS

Ensuring a Strong and Supportive Board/CEO Relationship

Leading your health care district through today's turmoil and uncertainty requires unified leadership at the top. A critical element of a powerful leadership team is a strong working relationship between the board and CEO.

Strong board/CEO relationships put the organization and its mission first, and recognize what they can achieve through joint efforts. Like any winning team, successful boards and their CEOs demonstrate a mutual respect and support for one another's roles and responsibilities.

Clarity of Purpose: The Board's Role

While the board is responsible for the organization's strategic and policy level leadership, the CEO and administrative team are responsible for day-to-day operational leadership. Perhaps one of the greatest barriers to trust between the board and CEO is the misperception of the board's oversight role.

Board members are responsible for three core fiduciary duties:

- The duty of care, requiring directors to be thoroughly informed before making a business decision;

- The duty of loyalty, requiring directors to put the needs of the district first; and
- The duty of obedience, which requires board members to abide by laws, regulations and standards of district operations.

Board members have a duty to ask probing questions and ensure a healthy dialogue and debate before making decisions. However, those responsibilities shouldn't be confused with managing or supervising the day-to-day operations of the organization. Board members should never undertake their responsibilities with a controlling or "gotcha" attitude toward the CEO and his or her executive team.

It's often a challenge for board members to balance the fine line between management and governance. A heavy sense of accountability and well-meaning attempts to fulfill the board's fiduciary responsibilities can lead some directors too far into the CEO's domain, resulting in micromanagement. Understanding one another's roles and responsibilities, regular reporting of strategic progress, and open communication can help build trust and resolve some of these issues.

Develop a Matrix.

Micromanagement becomes a

problem when directors pay too much attention to details, and not enough attention to the "big picture" strategic issues and implications. When confusion about roles, responsibilities and micromanagement threaten to undermine the board/CEO relationship, developing a matrix of responsibilities can help. The matrix should clarify roles in a broad range of areas, such as budgeting, personnel policies, quality, credentialing, strategic planning and more. Whether the board or administration is specifically responsible can be clearly defined and gray areas can be resolved.

A matrix can also help to define whether the responsible party develops, directs, reviews, provides input, and/or approves work in each area. A simple rule of thumb is helpful in determining

It's often a challenge for board members to balance the fine line between management and governance.

roles: the board determines the "what," such as what direction the organization will take or what its policies are; the CEO carries out the "how," such as how strategies will be achieved, and how policies will be implemented.

Track Strategic Progress. It can be a challenge for boards to know whether the strategies and objectives they've adopted are being implemented and achieving the desired outcomes. Providing boards with current information in a transparent manner not only supports their oversight, but strengthens trust in the CEO.

Oversight, analysis and discussion about strategic progress requires a set of key indicators that tell the board whether performance is on track or falling short. No one indicator by itself can tell a complete story, but taken together, key performance indicators reveal a lot about what's happening in

(Continued on page 8)



an organization. This is where board perceptions and perspectives become pivotal to strategic success. Asking insightful and pointed questions like “What could that mean to us?”, “What implications does it have for the district?” and “How can we correct course?” not only generates deeper understanding, but also fulfills directors’ fiduciary duty of care.

Open Lines of Communication. A strong relationship between the board and CEO is built on understanding one another’s needs and expectations, shared goals and objectives, and continual sharing of timely and critical information. It requires a foundation of clear, candid and consistent communication between the board and the CEO. Boards and CEOs with strong communication skills follow several best practices, including:

- **Clear expectations.** The board’s expectations and performance goals for the CEO are clearly communicated and aligned with the organization’s strategic goals, ensuring that the board and CEO are working in tandem.
- **Communication between meetings.** The CEO emails board members between meetings to ensure directors know about any issues or concerns that might have cropped up, what steps the CEO is taking and what board members might need to be thinking about in preparation for the next meeting. Conversely, board chairs keep the CEO informed of issues the board is aware of or considering.
- **Keep conversations in the open.** Directors and the CEO guard against leadership discussions that take place outside the boardroom. Behind the scenes or parking lot conversations that involve second-guessing, lobbying for specific interests or promoting personal agendas can lead to factions or

coalitions among directors, erode transparency and trust, and undermine relationships among directors and with the CEO.

- **Value diverse perspectives.** Directors readily participate in board discussions and appreciate the value of the expertise and independent perspectives and thinking that a diverse board offers the CEO.
- **Welcome respectful confrontation.** Board members ask probing questions and constructively challenge assumptions, refusing to rely on traditional thinking or passively accepting recommendations. Although it may cause short-term tension and disagreement, respectful confrontation drives deeper insights and encourages innovative thinking. It fulfills the board’s due diligence, allowing directors to be invested in and supportive of the outcome.

Strong Board/CEO Partnerships Create Synergy

Boards and CEOs that work in partnership to fulfill the organization’s mission can create a synergy that drives the organization forward. That synergy rarely happens by chance. Both the board and the CEO must make investments to ensure a valuable partnership on behalf of the organization.

Board members...

- Understand that their job is to provide leadership and oversight, set policy and strategic direction, and provide wise counsel.
- Seek ongoing education, including the issues and trends that may hold implications for the district’s future.

Characteristics of a Successful Board/CEO Relationship

- ✓ Clearly defined roles and responsibilities
- ✓ Unified leadership and commitment to the mission
- ✓ Mutual trust and respect
- ✓ Open, honest and continuous communication
- ✓ Positive, constructive attitudes and emotional intelligence
- ✓ Balance between constructive debate and disagreement, and collegiality
- ✓ Reliance on evidence, not anecdote
- ✓ Constructive discussions of difficult issues
- ✓ Challenges conventional thinking, willing to explore innovative solutions

- Thoroughly review pre-meeting materials, identify issues, make thoughtful observations and prepare insightful questions.
- Demonstrate their commitment with their presence, participation and passion for the district and its mission.

CEOs...

- Provide consistent communication and transparency.
- Value directors’ experience and expertise, and seek their counsel.
- Welcome constructive debate and deliberation of management recommendations rather than passive acceptance.

Sources and More Information

1. Murphy, R.N. How to Create a Better Board-CEO Relationship. *Trustee*. June 8, 2015.
2. Sonnenfeld, Jeffrey, Kusun, Melanie, Walton, Elise. What CEOs Really Think of their Boards. *Harvard Business Review*. April 2013.
3. governWell. Building Bonds: Pathways to Better Board/CEO Relationships. www.governwell.net.

Ida Lopez

From: Steven Lisowski <slisowski@hartnell.edu> on behalf of Steven Lisowski
Sent: Friday, March 8, 2024 3:52 PM
To: Undisclosed recipients
Subject: [EXTERNAL:] Hartnell LVN career day, May 1st, 2024

Greetings!

In case we have yet to meet in person, my name is Professor Steve Lisowski, RN. I am the current lab instructor for our soon to be graduating student LVNs at Hartnell Community College in Salinas, CA.

Historically, at Hartnell, different healthcare partners in the community have had an opportunity to speak to the graduating LVN class (in person or hybrid) regarding potential employment opportunities. It's a great way for the students to get to know their options after graduation as well as a way for our community partners to fulfill their staffing needs as our new grads come into the workforce.

With this in mind, I would like to offer a "career day" during our time **on Wednesday, May 1st from approximately 9 am to 3 pm.**

We would welcome any interested parties to attend in person or we can set up Zoom/digital meetings.

My initial thoughts would be to do this in 30 minute blocks of time, which would limit us to approximately 10 sessions (due to lunch for the students). If we have less partners sign up, I can adjust allotted times.

Reservations for this productive event will be first come, first serve. Our sign up on Calendly is here:
<https://calendly.com/d/35f-zk5-rnf/hartnell-lvn-career-day>

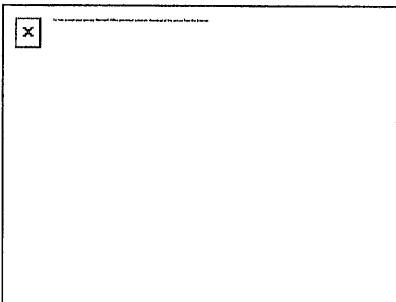
I'm excited to host this event to allow our partners to recruit our graduates!

Please email with any questions or concerns. I look forward to hearing from you!

Warm regards,

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Steve Lisowski, MSN, RN
Nursing Faculty | Nursing and Allied Health



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Soledad Union High School District

District Advisory Committee Career Technical Education

Present: Kevin Masuda (Film & Broadcasting Teacher); David Glazerman (Computer Science); Martha Zarate (Parent); Cheyenne melville (Culinary Arts); Rodney Starr (Work Experience); Yolanda Hernandez (Medical & Dental); Gissel Neri Corcoles (Agriculture); Jacob Torres (Agriculture); Madison Owens (Agriculture); Claudia Garcia (Driscolls); Ida Chan (Soledad Community Health District CEO);; Corin Slown (CSUMB Science Education Professor); Melissa Armer (EL TOSA) Shannon Graham (Salinas Valley Hospital Volunteer Coordinator); and Martha Pantoja (CTE Coordinator)

Date: May 22
Time: 2:30-3:30 PM

Virtual Information: Meeting ID: 931 9537 7131 Passcode: 321041
Location for in-person: Soledad High Room 404

AGENDA

Est. Times	Topic	Notes
2:30 PM	ROLL CALL Digital Sign-in General Introductions	In person and virtual members introduce themselves and
2:40-2:50	REPORTS/PRESENTATION SUSD CLNA & 11 Elements of High Quality CTE	•
2:50-3:15	DISCUSSION/ ACTION ITEMS Perkins Proposed 2024-25 Budget	•
3:20	FUTURE AGENDA ITEMS FUTURE MEETINGS & Adjourned	• April 2025

Dear Eden Valley Care Center,

We wanted to take a moment to express our deepest gratitude to your staff for the outstanding care provided to our mother, Lourdes Gomez, during her time at your facility.

From the moment our mother entered your doors, we were met with warmth, compassion, and professionalism. Your team went above and beyond to ensure our mother's comfort, safety, and well-being, and for that, we are truly thankful.

Every member of your staff, from the nurses to the caregivers to the administrative team, demonstrated not only skill and expertise but also genuine kindness and empathy. It was evident that their work was not just a job but a calling, and their dedication to their residents was truly commendable.

During a challenging time for our family, knowing that our mother was in such capable and caring hands brought us immense peace of mind. Your facility provided a supportive and nurturing environment that allowed our mother to thrive, and we will always be grateful for the love and attention they received.

Please extend our heartfelt thanks to everyone involved in our mother's care. Your commitment to excellence has made a profound difference in our lives, and we will always hold a special place in our hearts for Eden Valley Care Center.

With deepest appreciation,

Felix Gomez, Apolinar Gomez, and Jesus Gomez

